

Standards Committee Update

The purposes of this committee are to review and summarize best practice in education evaluation, to recommend a single set of standards and criteria for contracted staff, and to recommend a professional growth system, that includes, for each standard, both self-assessment and supervisor assessment of performance.



The Standards Committee wishes to thank all who responded, in person or in writing, to the *draft* version of the AEA Standards and Criteria. The feedback seemed to fall into three categories: 1) positive comments, 2) specific suggestions for changes and 3) questions and concerns.

Positive: Some of the common positive comments were

- The Standards and Criteria seem general enough
- Having standards makes sense and aligns with what others are doing
- Many items are nice
- There is enough flexibility to cover all areas of employment, not just those working directly with students
- They seem to agree with the School Social Work standards
- They provide direction
- It looks good.
- I hope we continue with the professional growth in our current evaluation system

Specific Suggestions: There were recommendations about adding, deleting or changing words and phrases. There were a few proposals regarding adding new criteria. Some responses requested more definition or clarification about a certain criteria. The Standards Committee will review each suggestion at the March 18th meeting.

Concerns/Questions: Examples of questions or concerns included

- Will we have to do a big portfolio like the teachers? Will there be a “pass/fail” rating?
- These are very lengthy and it is difficult to do everything
- Is there an expectation for each individual to use data and analysis methods?
- When will we see a list of standards for the Executive Team?
- It is difficult to relate some criteria to my position
- How long is an employee on probation? – for licensure, for employment?
- The Standards and Criteria are being forced onto the contracted staff.



Watch the FAQ section on the Standards Committee web page for answers to these and other questions. As always, you are encouraged to visit with your representative or any committee member. Thank you.