

Standards Committee Update

WHAT:

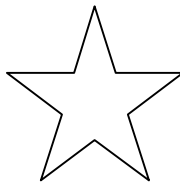
- The Standards Committee, consisting of eight contracted staff and four management staff, held its first meeting on October 13th. It will work on the development of a single set of standards and a new professional growth system for contracted staff. The standards are to reflect the essential professional behaviors that lead to the achievement of the Agency's goals.
- The committee will 1) review and summarize best practices in education evaluation, 2) recommend standards and criteria for contracted staff, and 3) recommend a professional growth system that includes both a self-assessment and a supervisor assessment of performance for each standard.

WHY:

- In the last employee survey, AEA staff asked for more clarity in their work expectations.
- As the Agency strives to improve service and customer satisfaction, standards would help ensure a consistently high level of service.
- AEA staff work in a context of accountability and standards for students, teachers, and leaders. Having standards for our staff is a natural outgrowth within the broader educational context.

WHO:

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YOU CAN:

- Offer ideas, suggestions, comments, concerns, and feedback. Please contact your group's representative at any time.
- Share this information with others. We are a large Agency and it is sometimes difficult to reach everyone.