

District Service Plan For:
Cedar Rapids
Community School District

For School Year:

2011 - 2012

Regional Administrator:
Julie Grotewold/Paul Kiburz

**District Service Plan for Cedar Rapids
School Year: 2011-2012**

Date of Last DSP Update: June 4, 2010

Today's Date: June 13, 2011

Last DE Site Visit: 2008

Next DE Site Visit: 2013

DISTRICT CONTINUOUS SCHOOL IMPROVEMENT PLAN (Strategic Plan and Direction)

District Goals: (updated 2010-11)

- **Develop a diverse work force that utilizes exemplary professional practice.**
- **Enhance student social, emotional, and behavioral development.**
- **Improve performance in all curricular areas.**
- **Increase family and community support for student learning and citizenship development.**
- **Operate with fiscal integrity, efficiency, and effectiveness**

District Leadership Goals: NEED TO BE SET BY BOARD SEPT.?

Achievement Gap (AG)

During the 2010-11 school year, the Cedar Rapids Community School District will improve all student academic performance and reduce the achievement gap of African-American, low socio-economic, and special education students.

Professional Learning Communities (PLC)

During the 2010-11 school year, the Cedar Rapids Community School District will improve student performance through professional development using Professional Learning Communities that will focus on learning, collaboration, and results.

Quality of Instruction (QI)

During the 2010-11 school year, the Cedar Rapids Community School District will use District student learning expectations (SLE) to develop and revise common formative assessments, and design and implement intervention strategies using research-based best practices to improve the quality and consistency of instruction throughout the District.

Enrollment Study (ES)

During the 2010-11 school year, the Cedar Rapids Community School District will examine changes in demographic patterns, enrollment trends and projections by school and District-wide.

Facilities Study (FS)

During the 2010-11 school year, the Cedar Rapids Community School District will examine the space, location and condition, including ADA compliance and structural integrity issues, of District schools relative to the needs of the student population and applicable federal/state requirements.

District Professional Development Plan (if each building has specific plan or there are multiple buildings, please summarize the general district PD direction/plan and move to the building plan segment):

The Cedar Rapids District has been very intentional about alignment of the CSIP, District Plan, DINA, SINA, and building plans for the district. There is a strong focus on Professional Learning Communities, effective instruction and assessment.

Is Grant Wood a Professional Development Provider? Yes No

What are the current challenges the district faces as it strives to meet its goals?

Cedar Rapids is a DINA district and has several elementary schools identified as SINA schools. The district is committed to closing the achievement gap and aligning district goals with actions in each building.

SERVICES UTILIZED BY THE DISTRICT

Agency-Wide Initiatives 2011-2012

("X" indicates the district currently utilizes the service in some capacity)

	Current Usage/Detail (if applicable)
<input type="checkbox"/> Teaching for Math Understanding Elementary, Year 2	
<input type="checkbox"/> Teaching for Math Understanding Secondary, Year 3	
<input type="checkbox"/> Project AAIMS Algebra Progress Monitoring Training for Practitioners	
<input type="checkbox"/> Continued Conversation and Collaboration for Secondary Reading	
<input checked="" type="checkbox"/> Literacy 101	
<input type="checkbox"/> Second Chance Reading	
<input checked="" type="checkbox"/> Van Allen Science Teaching Center Science Kits & Accompanying In-services	
<input type="checkbox"/> Every Learner Inquires Opportunities	
<input checked="" type="checkbox"/> Other on-going LEA initiatives needing support from Science Team	
<input checked="" type="checkbox"/> Counselor Academy	
<input checked="" type="checkbox"/> Other:	Mentoring and Induction Program

ACTION PLAN FOR ABOVE SERVICES (if applicable): Agency Wide Initiatives 2011-2012

Priority Areas	Action	Contact	Timeline
Science Inquiry Institute	Science Inquiry Institute Van Allen Science Teacher Center, Science Kits w/ in service support	CRCSD: O'Malley, Maske, Stephen, AEA: Grotewold, Kiburz, Foltz	On going
Assessment	Support for district and buildings On-Line Assessment System Formative Assessment	CRCSD: O'Malley, Maske, Stephen AEA: Tressel, Brousard, Grotewold, Kiburz, Ries	On going
Curriculum Support	GWAEA/CRCSD Contract: 3.0 FTE .4 GWAEA staff	CRCSD: O'Malley, Maske, Stephen, AEA: Cashman Grotewold, Kiburz, Ries	On going
Iowa Core	Support for development and implementation	CRCSD: O'Malley, Maske, Stephen AEA: Grotewold, Ries, Kiburz, Foltz	On going

Instructional Media Services 2011-2012

	Current Usage/Detail (if applicable)
<input checked="" type="checkbox"/> Circulation Data	
<input checked="" type="checkbox"/> Online Resources	
<input checked="" type="checkbox"/> Printing & Graphic Services	
<input checked="" type="checkbox"/> STARLAB/Planetarium	
<input checked="" type="checkbox"/> Teacher Work Center	
<input checked="" type="checkbox"/> Traveling Lab	
<input type="checkbox"/> Other:	

Circulation: Assistive Technology, Boxed Books, Classroom Collection, Digital Format, E-Journal Collection, Journal Collection, Multiples, Nonprint, Professional eBooks, Professional Library, Professional Nonprint, Sensory Stimulation, State DVD, State Video, Student Books, Student DVD, Student eBooks, Student Video

Online Resources: AP Images, Atomic Learning, Clipart, DE Streaming, EBSCO, net Trekker, SIRS, soundzabound, World Book

2011-2012 ACTION PLAN FOR ABOVE SERVICES (if applicable):

Priority Areas	Action	Contact	Timeline
Instruction Support	Teacher Work Center Graphics Professional Collections	CRCSD: O'Malley, Johnson AEA: Fry,	On-going

	Media Specialists	Grotewold, Kiburz, Haddy	
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Iowa Core Outcome I: Leadership 2011-2012

("X" indicates the district currently utilizes the service in some capacity)

	Current Usage/Detail (if applicable)
<input checked="" type="checkbox"/> Contemporary School Leadership	
<input type="checkbox"/> Superintendent Network	
<input checked="" type="checkbox"/> Superintendent Learning Sessions	
<input checked="" type="checkbox"/> District Iowa Core Leadership Team:	

2011-2012 ACTION PLAN FOR ABOVE SERVICES (if applicable):

Priority Areas	Action	Contacts	Timeline
Contemporary School Leadership	Support for administrators and staff	CRCSD: O'Malley, Maske, Stephen AEA: Pickering, Thomson, Grotewold, Kiburz,	2011-2012

Iowa Core Outcome II: Community Planning & Resources 2011-2012

("X" indicates the district currently utilizes the service in some capacity)

	Current Usage/Detail (if applicable)
<input checked="" type="checkbox"/> Cooperative Purchasing	
<input checked="" type="checkbox"/> Midwest Center for Innovation & System Design – Strategic Planning	
<input checked="" type="checkbox"/> Zoomerang Survey(s)	
<input checked="" type="checkbox"/> VREP	Jefferson High School

Iowa Core Outcome III: Schools 2011-2012

("X" indicates the district currently utilizes the service in some capacity)

	Current Usage/Detail (if applicable)
<input checked="" type="checkbox"/> Co-Teaching	
<input checked="" type="checkbox"/> Curriculum Mapping	Support for ICAM
<input checked="" type="checkbox"/> Data Analysis and Use	
<input checked="" type="checkbox"/> Develop and Maintain Professional Learning Community	
<input checked="" type="checkbox"/> Formative/Summative Assessment	

<input checked="" type="checkbox"/> Learning Supports – Addressing social, emotional and behavioral barriers to learning.	Use PBIS services
<input type="checkbox"/> Integration of Content/Instruction/Assessment	
<input type="checkbox"/> IPI (Instructional Practice Inventory)	
<input checked="" type="checkbox"/> New Teacher Mentoring	Participating in New Teacher Center Training
<input checked="" type="checkbox"/> DINA/SINA Assistance & Support	Ongoing support provided
<input type="checkbox"/> Assessment of Needs	
<input checked="" type="checkbox"/> ICAM (Assessment Tool)	
<input checked="" type="checkbox"/> ITBS/ITED Support	
<input type="checkbox"/> MAP Testing & Support	
<input checked="" type="checkbox"/> Site Visit Preparation, Support and Follow-up (CSIP, APR)	
<input type="checkbox"/> Other:	

2011-2012 ACTION PLAN FOR ABOVE SERVICES (if applicable):

Priority Areas	Action	Contacts	Timeline
Schools In Need of Assistance	Support for SINA	CRCSD: O'Malley, Maske, Stephen AEA: Grotewold, Ries, Kiburz	On-going
District In Need of Assistance	Support for DINA – Special Education, F/R, Ethnicity	CRCSD: O'Malley, Maske, Stephen AEA: Grotewold, Ries, Kiburz	On-going
Iowa Core Curriculum	Support for development and implementation	CRCSD: O'Malley, Maske, Stephen AEA: Grotewold, Ries, Kiburz, Foltz	On-going
Personnel	GWAEA/CRCSD Contract: Special Services Director (1) Associate Directors Special Services, IMS data entry support Curriculum Facilitator (3.4)	CRCSD: O'Malley, Lehman AEA: Cashman/Fry	2011-2012
AEA Support Staff	41.4 FTE assigned to buildings: special education consultants, school psychologists, school social workers, speech-language pathologists, parent child educators, itinerant pre-school	CRCSD: O'Malley, Maske, Stephen, Lehman, Lynch, Hayes, Shephard AEA: Grotewold,	2011-2012

	teachers Support for IDEA 6 year Plan Support for students at risk, Support and transition for students at risk Support for RTI /Child Find process	Kiburz, Fry	
Learning Supports	Bullying and Harassment Social, Emotional, Behavioral Support Support for reducing disproportionality, PBIS training and support	CRCSD: O'Malley, Maske, Green, Stephen, Lynch, Hayes AEA: Grotewold, Ries, Andres, Kiburz	On-going
English Language Learners	Support for ELL program	CRCSD: O'Malley, Boyer AEA: Tiemann, Grotewold	On-Going
Special Education State Performance Plan. AEA Literacy Team AEA Behavior Team	Support on meeting six year targets. Support for instruction/closing the achievement gap	CRCSD: Lehman AEA: Grotewold, Kiburz, Polehna, Mitvalsky	Ongoing
Program Evaluation	Support for creating a process	CRCSD: O'Malley, Maske, Stephen AEA: Grotewold, Kiburz, Pickering, Ries	Ongoing

Iowa Core Outcome IV: Alignment 2011-2012

("X" indicates the district currently utilizes the service in some capacity.)

	Current Usage/Detail (if applicable)
Assessment	
<input checked="" type="checkbox"/> On-Line Assessment System	Training for staff and providing data reports for school improvement planning
Business	
<input type="checkbox"/> Financial/Payroll	
Internet	
<input checked="" type="checkbox"/> Content Filtering	
<input type="checkbox"/> Email	

<input checked="" type="checkbox"/> Internet Services	
<input checked="" type="checkbox"/> PowerSchool	
<input checked="" type="checkbox"/> Web Services	
<input type="checkbox"/> Other:	

2011-2012 ACTION PLAN FOR ABOVE SERVICE (if applicable):

Priority Areas	Action	Contact	Timeline
Technology Support	Iowa AEA Online Power School Student Data Systems Data Warehousing	CRCSD: O'Malley, Stephen, Bruzek, Coffman AEA: Brouard, Neilly, Broghammer, Haddy	On-going
Communication	GWAEA communications directed to Stephen, Maske, Lehman, Cirivello not administrators/staff	CRCSD: Stephen, Maske, Lehman, Cirivello AEA: Grotewold, Kiburz, Held	On-going
Crisis Management	Critical Incident Stress Management	CRCSD: Maske, Stephen AEA: Janine Wahl, Katie Lee	On-going
Data Support	On-Line Assessment System Student Data Systems Data Warehousing Ed Insight	CRCSD: O'Malley, Maske, Stephen AEA: Tressel, Brouard, Grotewold, Kiburz, Neilly	On-going
Personnel	Substitute Employee Management System	CRCSD: Cirivello, Maske, Stephen AEA: Edwards	On-going
Co-operative Purchasing	ACEM, Iowa AV Co-Op	CRCSD: Graham AEA: Cochrane	On-going
Administrative Data Processing	Finance, payroll	CRCSD: Graham AEA: Brouard	On-going

Iowa Core Outcome V: Professional Development 2011-2012

("X" indicates the district currently utilizes the service in some capacity)

	Current Usage/Detail (if applicable)
<input checked="" type="checkbox"/> Evaluator Approval Training	
<input checked="" type="checkbox"/> Mandatory Trainings	
<input checked="" type="checkbox"/> On-Site Courses	
<input checked="" type="checkbox"/> On-Site Study Groups	

<input checked="" type="checkbox"/> Para-Educator Certification	
<input checked="" type="checkbox"/> 21 st Century Learning Institute (formerly TIMP)	
<input checked="" type="checkbox"/> Van Allen Science Teaching Center Science kits	

2011-2012 ACTION PLAN FOR ABOVE SERVICES (if applicable):

Priority Areas	Action	Contacts	Timeline
Evaluator Approval	Support for In-House Training	CRCSD: O'Malley AEA: Grotewold, Fry	On-going

Early Childhood Services 2011-2012


("X" indicates the district currently utilizes the service in some capacity)

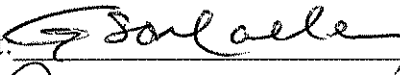
	Current Usage/Detail (if applicable)
<input checked="" type="checkbox"/> Iowa Quality Preschool Program Standards	
<input checked="" type="checkbox"/> Program-wide Positive Behavior Supports	
<input checked="" type="checkbox"/> Statewide Voluntary PS Program	
<input type="checkbox"/> Other:	


2011-2012 ACTION PLAN FOR ABOVE SERVICES (if applicable):

Priority Areas	Action	Contacts	Timeline
Early Childhood	Screening Services Six-Year Plan Quality Pre Schools	CRCSD: Maske, Dolezal, Herschner, Lehman AEA: Grotewold, Kiburz, Airy, Nagle	On-Going

2011-2012 ACTION PLAN FOR ABOVE SERVICES:

Superintendent:  Date: 7-19-11

Associate Superintendent:  Date: 7-19-11

Regional Administrator:  Date: 7-12-11

Regional Administrator: _____ Date: _____